

Tri-Valley Regional Occupational Program
2021-2022 Certificated Salary Schedule - Adult Education

Effective 7/01/2021

Board Approved 6/16/2021

Based on 180 day instructional year

STEP	Column I Preliminary Designated Subjects	Column II Clear Designated	Column III BA + 45	Column IV BA+60	Column V BA+75
1	\$51,706.00	\$53,332.00	\$54,950.00		
2	\$53,332.00	\$54,959.00	\$56,585.00		
3	\$54,959.00	\$56,585.00	\$58,212.00	\$59,838.00	
4	\$56,585.00	\$58,212.00	\$59,838.00	\$61,465.00	\$63,091.00
5	\$58,212.00	\$59,838.00	\$61,465.00	\$63,091.00	\$64,716.00
6	\$59,838.00	\$61,465.00	\$63,091.00	\$64,716.00	\$66,343.00
7	\$61,465.00	\$63,091.00	\$64,716.00	\$66,343.00	\$67,969.00
8		\$64,716.00	\$66,343.00	\$67,969.00	\$69,596.00
9		\$66,343.00	\$67,969.00	\$69,596.00	\$71,222.00
10		\$67,969.00	\$69,596.00	\$71,222.00	\$72,849.00
11		\$69,596.00	\$71,222.00	\$72,849.00	\$74,475.00
12		\$69,596.00	\$71,222.00	\$72,849.00	\$76,102.00
13					\$77,728.00
14					\$79,353.00
15					\$80,980.00
16					\$82,606.00

Extra Duty *Additional Instructional Day(s) paid at per diem rate
 Approved Staff Development Day(s) paid at per diem rate not to exceed two days

Degree Stipend
 Doctorate: \$1,500
 Masters: \$1,350
 Bachelor: \$800 (for designated Subjects Credentials Column II)
 Associate: \$500 (for Designated Subjects Credentials Column II)

Longevity
 1) Longevity will be granted to employees who have completed the following steps and columns.
 2) Longevity payments shall be calculated on the appropriate salary of the final step and column and cannot be calculated on any other
 3) Payment will be divided into equal monthly payments of the fiscal year.

3%	3 years on column II Step 12 or Column V Step 16
4%	7 years on Column II Step 12 or Column V Step 16
5%	11 Years on Column II Step 12 or Column V Step 16
6%	15 years on Column II Step 12 or Column V Step 16

Placement
 1) Instructors are granted up to and including six years of credit for previous teaching experience in their field of instruction.
 2) Step 1 includes 5 years of industry experience.
 3) All course work must be pre-approved by the *Superintendent or designee* and earned during the prior year for column advancement.
 units of credit must be directly related to instructional area and may be upper division, graduate credit or continuing education (16 hours of continuing education = 1 unit of credit). Deadline for submission is October 15 for the coming year.

Additional Hours/Curriculum
 Variable Hourly Rate : \$29.82 (Evening and weekend program instruction and non-student contact services.)
 All monies for IRS flex 125 benefit packages are included in the base salary; TVROP does not provide separate allocation for medical insurance benefits.

This salary schedule was produced by increasing the 2020-2021 salary schedule by 2%.

Slight rounding modifications on 2/4/19 per ACOE, Escape system rounding.